

# **Shoes That Fit**

**a California nonprofit public benefit corporation**

## **CONFLICT OF INTEREST POLICY**

It is the responsibility of all employees and volunteers of Shoes That Fit to conduct themselves in accordance with the highest standards of integrity, honesty and fair dealing to preclude a conflict between the interests of Shoes That Fit and their personal interests. A conflict of interest occurs whenever an individual permits the prospect of direct or indirect personal gain to influence improperly the individual's judgment or actions in the conduct of Shoes That Fit business. Any questions regarding specific activities or questions about this policy should be discussed with the Executive Director before becoming engaged in any activities or relationships which might be perceived as a conflict of interest.